



## OSH OBJECTIVE PLANNING

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OSH objectives are established in order to meet client, company and obligation requirements. The objectives are measureable and consistent with the company OSH policy. Managing Director liaise with HOD for establishing the objective planning for achieving the objectives. He shall ensure that objective(s) being complied and achieved. The following company objectives are to be achieved in one (1) year time.

NO	OSH OBJECTIVE	TARGET	PLANNING TO ACHIEVE THE OBJECTIVE	RESOURCE PLANNING	MEASUREMENT	RESPONSIBILITY / OWNER	RECORD	TARGET DATE
1	No interested party complaint (Customer/DOSH/Neighbor etc) regarding OSH issue	0 case	Refer to Management Programme (SZC-F46) for action plan to achieve the objective	<ul style="list-style-type: none"><li>Competent OSH staff.</li><li>Awareness training to the staff</li></ul>	Number of Notice / Compound from client, neighbor, local authorities	SHO/ H&S committee.	Notice & Compound from client, neighbor, local authorities	Yearly
2	Zero Fatality in the premise	0 case	Refer to Management Programme (SZC-F46) for action plan to achieve the objective	<ul style="list-style-type: none"><li>HIRARC</li><li>H&amp;S committee carry out inspection</li><li>Risk reduction programs</li><li>Awareness training to the staff</li></ul>	Number of accident report.	SHO/ H&S committee.	Accident report (SZC-F51)	Yearly
3	Zero Lost Time Incident (LTI) > 4 days in the premise	≤ 2 cases	Refer to Management Programme (SZC-F46) for action plan to achieve the objective	<ul style="list-style-type: none"><li>HIRARC</li><li>H&amp;S committee carry out inspection</li><li>Risk reduction programs</li><li>Awareness training to the staff</li></ul>	Number of accident report.	SHO/ H&S committee.	Accident report (SZC-F51)	Yearly
4	No of OSH training conducted as per plan	Completed 80% of the plan	Refer to Management Programme (SZC-F46) for action plan to achieve the objective	<ul style="list-style-type: none"><li>Training</li></ul>	Training records (SZC-F07)	SHO / HR.	Training records (SZC-F07)	Yearly

Approved By

Mr. James Wei  
Managing Director

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